

The annual salary tables below are based on 7.5 hours per day exclusive of 1/2 hour lunch, 261 days per year. Employees who work less than this will have their annual salary reduced accordingly.

CHRISTINA SCHOOL DISTRICT
Operations Specialists
FY 2025 - 2026
Effective August 8, 2025 Paycheck

Specialist V			
Step	State (Sec)	Local	Total
1			
2			
3			
4			
5			
6			
7	27,485	9,121	36,606
8	28,071	9,937	38,008
9	28,731	10,757	39,488
10	29,395	11,577	40,972
11	30,058	12,394	42,453
12	30,722	13,151	43,873
13	31,385	13,896	45,281
14	32,050	14,638	46,689
15	32,715	15,386	48,102
16	33,381	16,135	49,515
17	34,041	16,883	50,924
18	34,707	18,177	52,883
19	35,370	18,219	53,589
20	36,035	18,260	54,295
21	36,697	19,394	56,091
22	37,376	19,434	56,809
23	38,070	19,472	57,543
24	38,780	19,512	58,292
25	39,503	19,512	59,014

Specialist IV			
Step	State (Sec)	Local	Total
1			
2			
3			
4			
5			
6			
7	27,485	10,116	37,601
8	28,071	10,930	39,002
9	28,731	11,751	40,483
10	29,395	12,570	41,965
11	30,058	13,389	43,447
12	30,722	14,144	44,867
13	31,385	14,890	46,276
14	32,050	15,633	47,683
15	32,715	16,381	49,097
16	33,381	17,129	50,510
17	34,041	17,876	51,918
18	34,707	19,171	53,878
19	35,370	19,213	54,583
20	36,035	19,254	55,288
21	36,697	20,388	57,084
22	37,376	20,428	57,804
23	38,070	20,467	58,537
24	38,780	20,506	59,287
25	39,503	20,506	60,009

Specialist III			
Step	State (Sr Sec)	Local	Total
1	25,380	15,622	41,001
2	25,974	16,290	42,264
3	26,567	16,954	43,521
4	27,161	17,622	44,783
5	27,756	18,356	46,112
6	28,377	19,097	47,474
7	29,049	19,807	48,856
8	29,719	20,473	50,192
9	30,389	21,141	51,530
10	31,058	21,808	52,866
11	31,732	22,478	54,210
12	32,402	23,146	55,548
13	33,070	23,815	56,885
14	33,743	24,479	58,221
15	34,415	25,148	59,562
16	35,082	25,822	60,904
17	35,751	26,488	62,239
18	36,424	27,662	64,086
19	37,091	27,675	64,766
20	37,767	27,689	65,456
21	38,436	28,793	67,229
22	39,121	28,806	67,927
23	39,820	28,818	68,638
24	40,533	28,832	69,364
25	41,262	28,844	70,106

Specialist II			
Step	State (Adm)	Local	Total
1	26,250	26,032	52,282
2	26,853	26,743	53,596
3	27,454	27,447	54,901
4	28,055	28,154	56,209
5	28,727	28,852	57,580
6	29,406	29,567	58,973
7	30,089	30,273	60,361
8	30,765	30,977	61,742
9	31,447	31,685	63,132
10	32,125	32,394	64,519
11	32,804	33,100	65,905
12	33,483	33,811	67,293
13	34,164	34,515	68,679
14	34,841	35,219	70,060
15	35,519	35,927	71,447
16	36,203	36,631	72,834
17	36,881	37,340	74,221
18	37,559	38,598	76,157
19	38,240	38,598	76,838
20	38,919	38,598	77,517
21	39,597	39,690	79,288
22	40,292	39,690	79,982
23	41,000	39,690	80,690
24	41,726	39,690	81,416
25	42,468	39,690	82,158